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Director
Intelligence Community Staff
Washington, D.C. 20505

25 JAN 1983 LOGGED

DCI/ICS 83-4215
21 January 1983

MEMORANDUM FOR: Deputy Director of Central Intelligence

25X1 SUBJECT: 1983 DCI Exceptional Intelligence Analyst Program

25X1

1. I am pleased to extend my congratulations to and
25X1 of the Central Intelligence Agency for having been selected from many qualified applicants to participate in the 1983 Exceptional Intelligence Analyst Program. As you know, the DCI is very supportive of this program and strongly feels that it will materially contribute to the quality
25X1 of intelligence analysis and production in the Community

2. In accordance with this strong commitment to reward analytic excellence and to improve the overall quality of analysis throughout the Community, the Director of Central Intelligence has recently proposed several changes to the Exceptional Intelligence Analyst Program, as outlined in the attached memorandum. I wholeheartedly endorse these changes and agree that their implementation would significantly enhance the program. In the near future, my staff will be issuing guidance on the implementation of these
25X1 changes.

3. In order to proceed with the administration of the program, we must have the final cost figures for each of these individuals for FY 1983, FY 1984, and, if appropriate, FY 1985. These funds, subject to a final reconciliation of the 1983 program, will be transferred from the Intelligence
25X1 Community Staff to your organization for disbursal.

4. Please designate a project monitor for each project. The project monitor's responsibilities will be to supervise the analyst's project, to oversee the expenditure of project funds, and to report through you to the Director of Central Intelligence, ATTENTION: Intelligence Community Staff,

Regrade as CONFIDENTIAL when
separated from attachment

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with an assessment of the analyst's efforts at the conclusion of the project. In addition to the cost figures mentioned above, please send the name, office designation, and extension of the designee to [redacted] Intelligence Community Staff, [redacted] by close of business
25X1 4 February 1983. [redacted]

5. Thank you for your support of the Exceptional Intelligence Analyst
25X1 Program. [redacted]

25X1 [redacted]

Attachment:
25X1 Memo to [redacted] from
DCI, above subject, 3 Dec 82

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SUBJECT: 1983 DCI Exceptional Intelligence Analyst Program [redacted]

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The Director of Central Intelligence

Washington, D.C. 20505

3 DEC 1982

25X1

MEMORANDUM FOR: [redacted]
Chairman, Exceptional Intelligence
Analyst Selection Committee

SUBJECT: 1983 DCI Exceptional Intelligence Analyst Program

1. I am writing to advise you of several changes which I propose to make to the Exceptional Intelligence Analyst Program in an effort to advance its objectives more effectively. These changes are prompted by two concerns which I have in the way the program is perceived by managers and analysts alike. On the one hand, too many of the applications appear to describe little more than a standard academic training program, or to consist of projects that require only time and available office space. My second concern is that the program has not provided tangible returns to the analyst in the form of recognition and career opportunities that would encourage many of the best ones to
25X1 participate. [redacted]

2. In an attempt to address these shortfalls, I propose that the following changes be made:

a. The final reports completed each year will be reviewed by the current Selection Committee, and the best one or two will be presented by the author to the NFIB;

b. Members of each completing class will be screened by the Director, National Intelligence Council for consideration for appointment as an ANIO when appropriate positions become available; and,

c. Each candidate's assignments and performance will be monitored on my behalf and highlighted to me for the first
25X1 five years after his/her return to normal duties. [redacted]

3. In keeping with the spirit of these initiatives, I have instructed the Office of Planning, Intelligence Community Staff, to collect as many project reports from the 1980 class as come available over the next few months. At that time, I will ask you to reassemble your selection committee
25X1 to review the projects for presentation to the NFIB. [redacted]

Signed

William J. Casey

25X1
25X1 [redacted] [redacted]

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